

Mailing Address:
PO Box 238
Athens, TN 37371

Straight Way Ministry, Inc.

Physical Address:
1303 Frye Street
Athens, TN 37303

Robert Hampton, Director
bobhampton501@gmail.com
423.371.0269

Qualifications

- Must agree to complete a minimum of 1 year at Straightway Ministry, Inc. (can stay up to 18 months depending on courts recommendation)
- Must have 2 forms of identification
- Must not be a sex offender.
- Must be physically able to work.
- Must come directly to Straightway Ministry, Inc. from prison or jail
- If on any medications, they must be approved by a Straightway official prior to an acceptance letter.
- Must not have any disciplinary write up in the last 6 months.
- Must have a financial sponsor contact Straightway Ministry Inc. for my entry fee of \$650.00 or qualify for RHP.
- Must stay on Straightway Ministry Inc. premises for the first 30 days unless accompanied by a Straightway official.
- Must agree to all rules and guidelines.

*** Note: If client does not have all qualifications or required items the standard \$650.00 entry fee will be changed to \$850.00 due to the extra expense of getting those items. If you have any questions or need to discuss this further please feel free to contact us.***

A) Basic Information

1-Name: _____ Date: _____
Last First Middle

2-Address: _____
Street City State Zip

3-Phone (_____) _____ Date Available for Program: _____

4-Social Security Number: _____ Date of Birth _____ Age _____

5-Place of Birth: _____

6-Name of person to be contacted in case of emergency: _____
Name

Telephone Number _____ Email _____ Address _____

TOMIS Number _____

7-Marital Status: _____ Wife's name: _____

8-Family Background: (Please answer "yes" or "no" to the following)

_____ Both parents still living?

_____ Parents are on welfare?

_____ Parents are living together?

_____ Parents are divorced?

_____ Brothers &/or sisters?

_____ How Many?

Father's Name: _____ Age: _____

Mother's Name: _____ Age: _____

9-Are you a Citizen of the USA? _____

10- Current situation that makes you interested in Straightway Ministry Inc. ? (Please describe)

B) Education

1. Highest grade completed: _____ Do you have a GED? _____

2. Do you plan on continuing your education in the future? _____

C) Medical History

1. Have you been under a doctor's care for any reason in the last year? _____

If yes explain: _____

2. Do you have any medical conditions that require medication? _____

If yes explain: _____

3. Do you have any type of disability that would limit you while at Straightway Ministry Inc. ? _____

If yes explain: _____

4. Do you have any type of communicable illness or disease? _____

If yes explain: _____

Note: If you have VD, TB, Hepatitis, Herpes, or HIV you are required to let us know prior to entry so that we can obtain the necessary medical diagnostics needed.
(See Medical Examination Form)

D) Religion

1. What church have you attended most? _____

2. Do you: (State yes or no)

_____ Believe in God? _____ Believe in Jesus? _____ Believe in the Holy Spirit?

_____ Believe that there are consequences for your sin? _____ Believe God can help you?

3. Are you willing to attend church, pray, & read the Bible regularly while in Straightway Ministry Inc?

4- Have you had a conversion experience with Jesus Christ? (explain):

E) Personal Habits (Please circle the number of activities you are currently involved in)

1. Have you ever used alcohol to get drunk? _____ Age started: _____

2. Have you ever used tobacco products or E-cigarettes? _____ Age started: _____

3. Have you ever smoked marijuana? _____ Age started: _____

4. Have you ever used other types of drugs to get high? _____ What? _____

5. Have you ever been involved with homosexuality? _____ How Long? _____

6. Have you ever been involved in witchcraft or the occult? _____

F) Legal Record

1. Have you ever been arrested? _____ How many times? _____

Please describe when arrested and for what crimes:

2. Are you currently on probation or parole? _____ If so please list name of probation officer:

G) Straightway Ministry Inc. Record & Information

1. Have you ever been in Straightway Ministry Inc. before? _____ If so when?

2. Do you understand that Straightway Ministry Inc. is a Bible based, Christ centered program? _____

3. Do you understand that Straightway Ministry Inc. operates in highly disciplined environment? _____

4. Do you understand that your stay in Straightway Ministry Inc. could be up to 1 year? _____

5. Do you understand withdrawal from drugs at Straightway Ministry Inc. in non-medicated? _____

6. Please describe what you hope to accomplish while in the Straightway Ministry Inc. Program:

Straightway Ministry Inc. Agreement

I, _____, agree to abide by the policies of Straightway Ministry Inc. and state that I wish to enroll in the 1 year program and will remain in the program until it is decided by both staff and myself that I am ready to leave.

I understand that a personal check of my belongings will be made when I enter the program to check for unauthorized items. I also understand that random checks can also be made to check for unauthorized items at staff discretion.

I understand that Straightway Ministry Inc. cannot be held responsible for personal property or injury to anyone who is in our program. Any personal property left a Straightway Ministry Inc. after my departure becomes the property of Straightway Ministry Inc. It is further understood that if I do not cooperate with the rules and regulations of Straightway Ministry Inc. I can be asked to leave.

I also understand that Straightway Ministry Inc. will allow students into the program with "body fluid only" transmittable diseases. I will be unaware of these students and so I will practice safe hygiene and avoid contact with the body fluids of other students.

I voluntarily waive my personal rights to uncensored communications. I will fully cooperate with the rules of the program on these matters.

Signature of Student: _____ Date: _____

Signature of legal guardian: _____

Witness: _____

-----Office Use Only-----

Date application received: _____

Date blood test results received: _____

Date given to student for entry: _____

Straightway Ministry Inc.
Christian Conciliation and Arbitration Agreement

The undersigned parties enter into this Agreement as an essential condition of Involvement in the Straightway Ministry Inc. Program.

The undersigned parties accept the Bible as the inspired Word of God. They believe that God desires that they resolve their dispute with one another within the Church and that they be reconciled in their relationships in accordance with the principles stated in 1 Corinthians 6:1-8, Matthew 5:23-24, and Matthew 18:15-20.

Accordingly, the undersigned parties hereby agree that, if any dispute or controversy that arises out of or is related to this agreement is not resolved in private meetings between the parties pursuant to Matthew 5:23-24 and 18:15, then the dispute or controversy will be settled by biblically based mediation and, if necessary, legally binding arbitration, in accordance with the Rules of Procedure for Christian Conciliation (Rules) of the Association of Christian Conciliation Services. The undersigned parties agree that these methods shall be the sole remedy for any dispute or controversy between them and, to the full extent permitted by applicable law, expressly waive their right to file a lawsuit in any civil court against one another for such disputes, except to enforce an arbitration decision, or to enforce this dispute resolution agreement. Any mediated settlement agreement, or arbitrated decision here under shall be final and binding, and fully enforceable according to its terms in any court of competent jurisdiction.

Student

Date

Legal Guardian (If Minor)

Date

Executive Director

Date

Straightway Ministry Inc.
Medical Form

I, _____, give

Applicants name & guardian's name if needed

_____, Authorization to disclose the
Agency or Doctor disclosing information

Information requested on the form. This disclosure shall be made to Straightway Ministry Inc. for the purpose of determining future residential plans & counseling objectives.

Signature of Applicant: _____ Date: _____

Signature of Guardian: _____ Date: _____

This statement of consent is subject to revocation by the applicant at any time to the extent the agency or doctor who is to make the disclosure has already acted in reliance on it. This consent expires: _____

Premature Departure Information

Due to the fact that some students may not complete the Straightway Ministry Inc. program due to dismissal or a personal decision to quit, this is the SWM Policy regarding premature departure. This page must be read, signed & dated prior to admittance.

The following will occur at the point of premature departure:

1-Student will be only allowed to pack his belongings under staff supervision. (Due to potential theft of others student's property)

2- Anything left behind, for any reason, will become the property of SWM.

3-Student will be transported to the bus station or drop off point ASAP. Note: (Student may be sitting at Bus Stop or drop off point for an extended period of time.)

4-Students family, probation officer, etc. will be notified of student's departure. If possible notification will be made prior to transporting student to bus stop.

5- Student forfeits any positive references from SWM. This would include any community service hours generated.

6-Staff members at SWM will not be permitted any contact with student after departure for a minimum of 90 days.

7-If student wishes to return to SWM there will be a 30 day separation prior to student re-applying. If student is accepted back into program he starts over from the beginning.

8-Departing student is not to contact anyone in the SWM area for 90 days.

9-In the case of dismissal or early departure no entry fees or rent will be refunded.

I have read the above premature departure information. If I for any reason leave Straightway Ministry Inc. prematurely I agree to submit to these policies.

Signature of Applicant: _____ Date: _____

Straightway Ministry Inc.
Disciplinary Action Policy

Hebrews 12:6

For the Lord disciplines him whom he loves, and chastises every son whom he receives.

Step 1) This is a warning step and the resident will be notified.

Step 2) If the resident is placed on step 2 then the resident will be asked to leave or given a final chance depending on the Director's decision.

Note: This policy does not pertain to the use of alcohol, drugs, profanity, and aggressive or disrespectful behavior which is subject to immediate dismissal.

Signature of Resident: _____ Date: _____

Witness: _____ Date: _____

STUDENT MANUAL

Why does Straightway Ministry Inc. Exist? The Straightway Ministry Inc. Statement of Purpose:

Leading and guiding men who have had addiction issues to the pursuit of the Lord Jesus Christ, with Christian Values and Morals.

Goal of Straightway Ministry Inc.

That upon completion of the program graduates will be able to function as a Christian in society. That Biblical principles relating to family relationships, Church relationship, Community, & Employment will be learned through the teachings and lifestyle of the staff at Straightway Ministry Inc.

Straightway Ministry Inc. Rules & Guidelines

- Residents must shower regularly. No showers after 4pm if your not working. A shower will be required at intake.
- All medication and any other inappropriate items will be kept in "Lock-up". Residents are responsible for their own belongings. Lost, stolen or damaged items are not the responsibility of SWM.
- If a resident breaks or damages property of SWM, other residents, or staff, they will be required to replace it.
- Loaning, giving and/or borrowing are not allowed. If a student is caught loaning, giving, and/or borrowing, the item will be confiscated. Further discipline action may also be taken.
- Appropriate attire is required for all outings, especially church. No clothing will be allowed that the staff believes is indecent or inappropriate. No hoodies worn on head inside the building. When leaving your room a robe or appropriate attire is required.
- Locked doors are not allowed. No student is allowed to enter any other bedroom besides his own.
- Television, radio, tape player, CD player & games are privileges for residents, but only with staff permission. Christian programs, news, & sports are the only permissible TV programs. Any thing other than this is not permitted unless cleared by Director. Secular music is not permitted.
- Residents may not do, have or boast about: A) illegal drugs & alcohol; B) weapons; C) criminal offenses; D) cursing, foul language or name calling; E) Sex; F) gangs; (no gang writing or finger signing is permitted)
- No cell phones allowed for the first 3 months. Smart phones allowed after 6 months.
- Mail can only be received or sent to people on the student's submitted and pre-approved phone & mail list.
- Complaining about the program, staff, facilities, etc. will not be tolerated.
- Respect is to be shown to staff & fellow students. If a disagreement arises it must be dealt with in an agreeable manner.
- Chores have to be done right after breakfast. Students will be required to perform their chores to the satisfaction of staff. Work is to be done without complaint and as unto the Lord.
- Students are required to keep their living quarters neat. All Clothes must remain orderly. Nothing on nightstand besides lamp, Bible, reading glasses, and clock. Room inspections will be done daily.

- Rent must be paid before leaving for pass or visit. Don't make us run you down for it!
- Students may be subject to random drug screening during their stay at SWM and if any results are positive it will be an automatic dismissal.
- Students are to attend church on Wednesday night, Sunday morning, and Sunday night as a group. It is mandatory to attend group devotions daily. Depending on Work Schedule. Hours depend on work.
- Students will do Bible summaries for home work during the week and must have five done by Friday evening by 1:30pm. You will also receive a disciplinary step if not complete and lose weekend privileges, one daily. You can't just sit and do a bunch and then not do some other days
- There are to be no overnight guest stay at SWM nor any females that are not family members in the building.
- Students if allowed by Director and probation, parole, or community correction officers maybe eligible for 1 night or 24 hour pass monthly and a 12 hour pass weekly when earned with the above approval after 30 days completed. Very 1st initial visit is only to be 6 to 8 hours. Once a student has been at SWM for 6 months they can earn 1 night or 24 hours weekly pass. The visits are with a male Christian friend or family members. Director has discretion on who visits are with and earned. You must give name, phone number, and address of location at least 3 days before leaving. Person picking up must show staff picture ID to prove who they are. Visits must be pre-arranged with Director or staff notified to approve.
- Walmart and store days are Friday or Saturday done by staff discretion. These privileges are also earned.
- If students use Facebook it must always be kept clean and presentable.
- Do not move bedroom furniture/furniture around without permission. Opening of windows or blinds must be pre-approved by staff.
- Must always sign out and sign in prior to leaving the building Sign it yourself.
- Children are allowed in SWM, but only on an in and out basis. No lounging. They are allowed on special occasions, but the parent is responsible for their safety, mess, etc. SWM is not liable for their welfare. Parent assumes all responsibility and will not hold SWM responsible. Children enter at their parents risk only.
- After 30 days at SWM people who have their drivers license and own a vehicle may be allowed to drive. Case by case scenarios.
- Must not quit job.
- SWM vehicles are to be used for SWM business or outings only.
- Curfew is 9pm weekdays and 11pm on weekends.

- No trash in bedrooms. No eating in bedrooms.
- No food in rooms
- No playing of gaming unless approved. These are privileges not rights.
- Phone is kept in phone room. No exceptions.
- Free day does not mean visitation.
- No one in the kitchen except at mealtime unless instructed otherwise.
- Eating only allowed in the kitchen or outside.
- Drinks only allowed in the kitchen, break room or outside. No cups of any kind in the hall ways, TV room or bedrooms. Only bottles with lids.
- Must be present for prayer before meals.
- No laundry done on weekends or after 4pm on Wednesday. Must do laundry on assigned day and it must be done between 7am and 4pm. If you work day shift it must be done by 8pm but no laundry done after 4pm on Wednesday.
- When you leave a room turn out the lights.
- No smoking inside the residence. Can only smoke out back in the smoking area. No one can smoke after breakfast until all the chores are done.
- No visitors at work.
- No one sleeps in class or in the TV room.
- No summaries are to be done during other classes.
- No visitors at Straightway unannounced.
- All rules apply, no exceptions.

Note: Rules can change during the course of my stay and I have the option to agree or move out. In the case of dismissal or early departure no entry fees or rent will be refunded.

Schedule (Typical)

The Director works by appointment. If someone is trying to come in the building, they must have an appointment, or don't let them in.

Belongings List

Notice to students & parents: Due to a lack of storage space we ask that belongings be limited as to what can fit into (2) suitcases. All belongings should be labeled with the name of the student with a permanent marker. We do require certain items and forbid others. This list is to be a guide for you as you pack.

Medication:

We will not accept any student into the program who is taking prescribed psychiatric medications. If you do have (non-psychiatric) medication please bring a doctor's authorization for its use. All medications will be locked up in a medicine closet. Also please label all medication. Any non-prescription medication such as aspirin, etc. we will need a parental release to administer it to the minor student. Vitamins can be taken according to dosage directions.

Straightway Ministry Inc. Dress Standards

Hair:

- Hairstyles should be modest as to not draw undue attention to you.
- Must be kept clean and appropriately groomed.

Body:

- No carving, piercing, or writing on parts of your body or new tattoo's.

Pants:

- Must be worn at waist level.
- Must not be torn or full of holes.

Shorts:

- Must be worn at waist level.
- Spandex shorts are not permitted.

Pants:

- Must be worn at waist level.
- Must not be torn or full of holes.

Shorts:

- Must be worn at waist level.
- Spandex shorts are not permitted.

Shirts:

- Tank tops are considered undershirts unless specific permission is granted.
- Shirts must not have alcohol or cigarette advertising or indecent messages on them.

Hats:

- Logos must be appropriate.

Belts:

- Must be looped through belt loops. (No part of belt may hang)

Jewelry:

- No occult symbols.
- Expensive Jewelry is unwise to bring into the program.

***Note:** With any clothing or accessories there is to be no gang activity period. No signs, colors, etc.

This is a general guide as to our dress standards. There may be further modifications depending on outings, meetings, etc. At all times attire is to be modest and appropriate for weather conditions. If any clothing is brought in that is inappropriate it will be sent home at student's expense.

Forbidden items:

- Computers.
- T-shirts with inappropriate messages.
- Alcohol or drugs.
- Psychiatric medication.
- Pornography.

This is just a list of required items and forbidden items. You will also be needing long pants, shirts, shorts, swim wear, sneakers, dress shoes, work shoes, comb, brush, shampoo, etc. If you have any questions regarding items to bring feel free to call our office and we will attempt to assist you.

Induction Student Advancement (Levels)

We have (4) different student freedom & responsibility levels at Straightway Ministry Inc. A student will be on one of these four levels with the potential to advance or decline based on his behavior & effort.

Restricted Level:

The first level is call (Restricted). This is the level that all students will remain on for the first 30 days at SWM. While a student is on this level he cannot make any phone calls, receive any mail, or get any visits.

Bronze Level:

For a student to reach this level he must have been at SWM for a least 30 days without major infractions of the rules. This is an elementary level that most students will merit just by being at SWM for more than 30 days.

A student on this level will be allowed the following: 1) Phone privileges. 2) The opportunity to send & receive mail. 3) Ability to get visits at the center.

If a student remains at this level for any length of time it most likely implies that he is having difficulty in abiding by the rules, he is not putting forth effort in his studies, or that he is demonstrating laziness in the work program.

Silver Level:

For a student to be advanced to this level staff must be in accord that the student is progressing at SWM. This level will only be merited if the student meets the following criteria: 1) Is not receiving many demerits. 2) Is not getting consistent detentions. 3) Shows effort in his studies. 4) Demonstrates diligence in the work program.

Ability to sit with visitors during church services, weekly free time, passes, & day passes. (With approval of P.O. if on probation or parole.)

Gold Level:

For a student to be advanced to this highest level he must meet the following additional criteria: 1) Demonstration of supervisory qualities. 2) Good role model to other students. 3) Trustworthiness. 4) Industriousness. 5) Limited demerits & no detentions.

Freedoms at this level include the following: 1) Supervision of other students on work crews.